



# 2010 Retreat for Advanced Volunteer Management

***This is your invitation to one of the most significant training events you will attend***

**HAHNDORF RESORT**  
Hahndorf, Adelaide Hills, South Australia

**March 17 to 19, 2010**

*"The inaugural retreat was the first event I attended where I truly felt I developed both professionally and personally. It brought together a diverse group who shared much knowledge and wisdom and had a faculty with a wealth of experience in our field. I wouldn't miss another!"*



## ***VOLUNTEER MANAGEMENT: What does it take???***

It's easy to talk about all the things we need to be doing to stay relevant in a world where the challenges facing volunteering are becoming more complex every create greater volunteering environments in which our volunteers can flourish and be most effective

Yet how do we go about taking these principles and 'action lists' and making them a reality?

The 2010 Retreat for Advanced Volunteer Management will seek to answer such questions as 'What does it take to...'

- Develop the skill sets we require to operate in a best practice manner as 21st Century Volunteer Managers?
- Change our self perceptions about the work we do?
- Position the profession so it is viewed as an integral part of our agencies, within government and within society more broadly?
- Make real change?

## **Volunteer Management ~ *What does it take?***

The Australasian Retreat for Advanced Volunteer Management is the brainchild of two leading volunteerism experts, Andy Fryar & Martin J Cowling.

In 2005 they recognised a need to provide training for those leaders of volunteers who were wanting to have a dialogue beyond the basics of volunteer management practices.

Along with invited international and national Faculty members, Martin and Andy have created an experience which is *not* a conference, but rather an opportunity for a strictly limited number of delegates to enter into peer dialogue and mutual problem solving on both a micro and macro scale.

Being held in 2010 in the wonderful Adelaide Hills, the Retreat has now become a much anticipated event with results from the experience stretching far beyond the confines of the few days delegates are together.



## **HISTORIC HAHNDORF**

ARAVM 2010 will be held at the Hahndorf Resort, located in the historic German village of Hahndorf, nestled in the Adelaide Hills.

Settled in 1839 by Lutheran immigrants seeking freedom from religious persecution in Europe, Hahndorf today still retains many of its links with its German past.

The Hahndorf Resort is situated on 32 acres of gum studded hills and features spectacular views. The resort is only 25 minutes away from the Adelaide CBD and includes half court tennis and an outdoor pool.

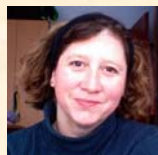
For delegates wishing to stay for the weekend, the resort is only minutes away from the famous Hans Heysen Homestead, the wineries of the Adelaide Hills and Berenberg Strawberry Farm. The Barossa Valley is also only half an hour further away

## 2010 FACULTY MEMBERS

*ARAVM 2010 will be guided by the following leading faculty members*



**Martin J Cowling (Australia)** is the CEO of People First Total Solutions. Martin is an entertaining and dynamic speaker and a skilled trainer who has presented at Conferences all around the world. He is also a faculty member of both the Institute of Advanced Volunteer management held each year in the UK and Advanced level retreats held each year in the USA



**Jayne Cravens (USA)** is an internationally-recognized professional and frequent presenter regarding communications and volunteer management for non-profit organisations. Her own Web site, [coyotecommunications.com](http://coyotecommunications.com), is a frequently visited and frequently-cited resource regarding traditional and online communications, volunteer management and international aid work. She's probably best known for her work regarding online volunteering/virtual volunteering, and she has been helping non-profit organisations use computer and Internet technology since the early 1990s. A citizen of the USA and a native of Kentucky, she lived in Germany from February 2001 through April 2009, except for six months in 2007, when she lived in Afghanistan. She now lives again in the USA.



**Andy Fryar (Australia)** is the Founder & Director of OzVPM, Australia's premiere volunteer management website and online community. He is a past President of Volunteering Australia and a co-author of '*Volunteer Management - an essential guide*'. In 2004 he became the first Australian to be invited to join the faculty of the UK's 'Institute for Advanced Volunteer Management'

### GUEST FACULTY

As a part of its commitment to developing leaders in the Australasian Volunteer Management sector, the Retreat each year invites identified up-and-coming leaders in the field to join the Faculty as guest presenters. The 2010 Retreat is thrilled to welcome **DJ Cronin**, an experienced Volunteer Manager from Brisbane and past President of AAVA and **Meg Webb** from Volunteering Tasmania



## **DRAFT PROGRAM** *(subject to change)*

**The Retreat starts on WEDNESDAY MARCH 17th with registration from 12.00noon and concludes on Friday 19th March at 2.00pm**

### **PROGRAM FEATURES**

**Keynote Sessions** - Martin J Cowling, Andy Fryar & Jayne Cravens, all of whom present internationally on volunteerism, will be presenting three key sessions designed to challenge and stimulate

- What does it take to change volunteer management, really?
- What does it take to operate at an advanced level?
- What does it take to become a 21st Century Leader of Volunteers

**Workshops** - During the Retreat participants will have the opportunity to attend workshops by all of our Faculty on issues including:

- Considering your leadership skills and growth
- Critical thinking for Volunteer Managers
- Building your strategy
- 21st Century media and the Volunteer Manager

**Support Circles**—Have been one of the most significant experiences that past delegates have taken from their involvement. Support Circles involve a group of 4 delegates meeting at various times throughout the retreat to discuss a current professional issue that is impacting on their work



**Social Activities**—Relax and enjoy the company of your fellow 'retreat attendants' with our welcome BBQ, retreat dinner and "mystery event" *(alcohol will be available for sale at these social events)*

## PRICING AND BOOKING DETAILS

Participants report that the investment in the retreat represented very high value for money

*"After 13 years in the field, this is the best training I have ever been to in my career as a Volunteer Manager"*

### The Australasian Retreat for Advanced Volunteer Management includes all this:

- All meals from Wednesday lunchtime to Friday lunchtime
- Thursday evening 'mystery' activity (*considered by 96% of attendees to be a highlight of the Retreat*)
- Transfers to/from Adelaide Airport
- Conference Handbook, all materials and handouts
- Access to a faculty of five leaders in the management of volunteers
- Membership of the invitation only retreat graduate online community
- Quality time with peers from your field
- Guaranteed significant personal and professional growth



## ACCOMMODATION & FEES

RETREAT ATTENDANCE FEE — \$699 (*excluding accommodation*)

### Accommodation Options:

**One Bedroom Executive Chalets** - Serviced apartments in a secluded cul-de-sac overlooking the Resort's lake. Each of the chalets boasts a separate bedroom with a queen sized bed, lounge area and a two person spa **\$145 per night**

**Two Bedroom Executive Chalets** - Serviced apartments in a secluded cul-de-sac overlooking the Resort's lake. Each of the chalets boasts a separate bedroom with a queen sized bed and a second bedroom with twin beds. They have a lounge and two person spa. Twelve of the chalets provide a second bedroom with two single beds. All chalets have private facilities, tea and coffee making facilities, bar fridge, toasters, microwave, TVs and reverse cycle air conditioning **\$115 pp per night**

**Bavarian Chalets** - Traditional Bavarian Chalets set amongst pines and gum trees with standard motel facilities. All chalets have private facilities, tea and coffee making facilities, bar fridge, toasters, microwave, TVs and reverse cycle AC **\$105 pn**

**Resort Rooms** - Resort rooms are situated within the main building and with a queen sized or single bed. All have private facilities, tea and coffee making facilities, bar fridge, toasters, microwave, TVs and reverse cycle AC **\$95 pn**

There is accommodation for all at the Resort. As they are allocated on a first come first served basis, please be advised your choice may not be available

## HOW TO BOOK

As with previous Retreats, the 2010 event will be limited to just 52 participants *who have a minimum two years of 'hands on' experience managing volunteer programs*. Delegates must agree to attend the Retreat in its entirety

In order to make the selection process as equitable as possible and to ensure a good balance of both returnees and new participants, expressions of interest are now invited from those who wish to attend the 2010 Retreat.

Please, register using the Retreat Application Form which can be found on the Retreat website at [www.vpmretreat.com.au](http://www.vpmretreat.com.au)

FOR FURTHER INFORMATION contact us at [retreat@vpmretreat.com.au](mailto:retreat@vpmretreat.com.au)