

# CRITICAL THINKING

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DJ Cronin

# Advanced?

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- Ahead in development
  - Progressive
  - Cutting edge
  - Forward looking
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# Critical Thinking

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- thought processes
  - guide behaviour
  - accuracy
  - logic
  - depth
  - fairness
  - credibility
  - intellectual clarity
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# Someone with strong critical thinking skills

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- curiosity
  - innovative solutions
  - examine previously held beliefs
  - objectively weigh them against facts
  - conclusions
  - introduction of new information
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# Dreams Versus Reality

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*"Are we really a profession?"*

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# Threats from within

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LMM... THAT'S NOT A GOOD SIGN...

**BAD**



# Ignoring data

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- ❑ 42% of respondents currently managing volunteers saw themselves *no longer working in the field* of volunteer management by 2013.
  - ❑ 31% of respondents reported that their salary was lower than someone doing a similar job in the same organization.
  - ❑ 63% indicated that they saw their job merely as a stepping-stone in their career path.
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# Ignoring Data

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- ❑ 64% said they needed more resources and/or a greater budget for their program.
  - ❑ 63% said the key factor holding back the growth of volunteer management is the perception that volunteer managers would never be paid the equivalent of other professions who manage people
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# Fears of

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- Self Promotion
  - Validation
  - Praise
  - Recognition
  - Why?
  - Why?
  - Why?
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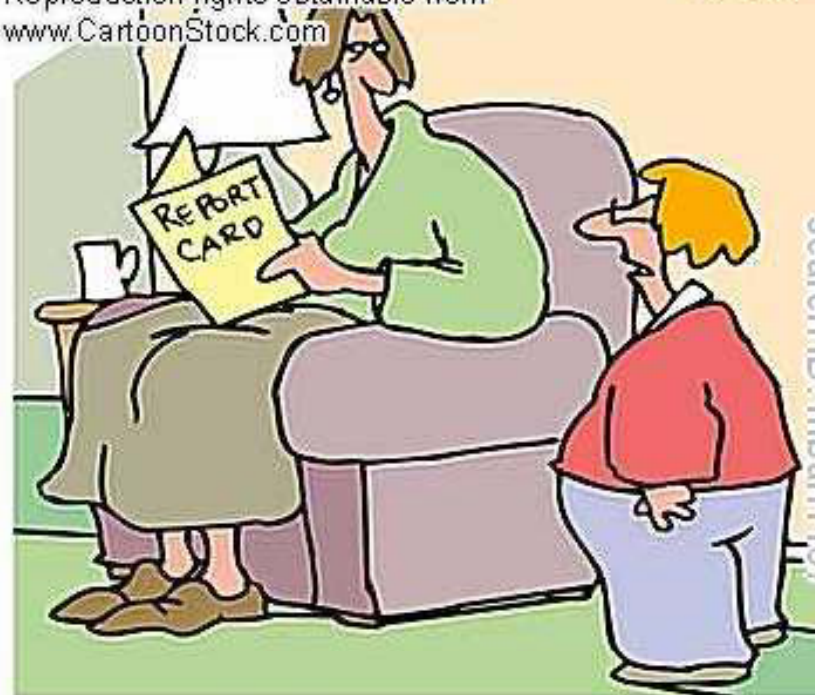
# Validation

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*Baldwin*



“May I remind you that my core worth as a human being remains constant, and isn't tied to external validation.”

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- What is awesomeness? Awesomeness happens when thick — real, meaningful — value is created by people who love what they do, added to insanely great stuff, and multiplied by communities who are delighted and inspired because they are authentically better off.
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